

## Montrose R-XIV School District

*"Equip individual learners to be productive citizens in a diverse world."*

April 16, 2025

### Open Session Board Minutes

The meeting was called to order by Mrs. Wareham, Board President, at 6:34 pm in the math classroom.

Board Members present: Richard Bailey      Kimberly Carter      Rick Kalwei  
   Angela Steward      Janna Wareham

Board Members Virtual: Charles Meredith

No visitors were present.

A motion to approve the agenda with amendments was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 6-0.

A motion to approve minutes from the March 18, 2025 and April 9, 2025 meetings was made by Mr. Kalwei and seconded by Mr. Meredith. Motion carried 6-0.

Mrs. Drehle presented the financial information for March.

A motion to approve checks #48898 through #48981, except #48945 & #48959 was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 6-0.

A motion to approve check #48945 was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 5-0, with Mr. Meredith abstaining.

A motion to approve check #48959 was made by Mrs. Steward and seconded by Mr. Bailey. Motion carried 5-0, with Mrs. Carter abstaining.

### Old Business

There was an update given by Mrs. Drehle on capital projects. Brick sealing will be done as soon as the weather cooperates. Still waiting on the gate to be welded to help keep it on track when it's windy. She also mentioned that there have been issues with the HVAC.

A motion was made by Mrs. Steward and seconded by Mrs. Carter to pay the bill from Roark Heating and Air Condition LLC for services once received. Motion carried 6-0.

## New Business

A motion to dissolve the old Board was made by Mr. Bailey and seconded by Mrs. Carter. Motion carried 6-0.

Mrs. Drehle took over the meeting as President Pro-Tem until a Board President was elected.

Secretary to the Board, Amy Wagner gave the oath of office to Kimberly Carter and Janna Wareham who will serve 3-year terms.

A motion to re-appoint Janna Wareham as President was made by Mrs. Steward and seconded by Mr. Kalwei. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to re-appoint Kimberly Carter as Vice President was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to re-appoint Richard Bailey as Treasurer was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to re-appoint Amy Wagner as Secretary to the Board was made by Mrs. Carter and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to appoint Angela Steward the MSBA Delegate was made by Mrs. Carter and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion was made by Mr. Bailey and seconded by Mrs. Carter to add language for a debt service levy transfer to the ballot for the August 5, 2025 election. Motion carried 6-0.

A motion to accept the MSBA policy updates (DFA, DJFA, GBCBB, IGBCA) and to rescind policy DFA-1 was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 6-0.

CSIP update for this month was over highly qualified teachers. The district has Grow You Own (GYO) funds that are used to help uncertified staff to become certified. The district also utilizes Launch Workforce opportunities.

A motion to go into closed session was made by Mr. Bailey and seconded by Mrs. Carter at 7:48 pm. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following) 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mr. Meredith and seconded by Mr. Bailey at 8:38 pm. Motion carried 6-0.

A motion to offer Carey Drehle the Process Coordinator position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Tina McClain the High School Girls Basketball coaching position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer William DeMalade the Activities Director and National Honor Society positions for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer C.L. Brownsberger the Baseball coaching position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Amy Wagner the Senior Sponsor and Social Media Manager positions for the 2025-2026 school year was made by Mr. Meredith and seconded

by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Richard Grishow the Junior Sponsor position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Paige Kimsey the Sophomore Sponsor and Yearbook Advisor positions for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Cassidy Cooper the High School Cheerleading position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Robyn Eckhoff the Freshman Sponsor and FBLA Advisor positions for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Patricia Sisson the Greenhouse position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Jessica Althouse the Junior High Cheerleading position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mr. Bailey. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to rehire Meghan Bauer for the Building Secretary position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0, with Mrs. Wareham abstaining.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Abstain		

A motion to rehire Paula Hilte for the part time Custodian position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to rehire Gary Klass for the part-time Maintenance position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to rehire Amy Wagner for the Administrative Assistant position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to rehire Tabitha Connor the Head Cook position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to rehire Tammy Evans the part time Assistant Cook position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to rehire Trey Foster, Gary Klass and Tommie McClain a Bus Driver position for the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 6-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Steward-Yea	Wareham-Yea		

A motion to offer Erin Vogel an extended day contract (10 days) for the guidance position during the 2025-2026 school year was made by Mr. Meredith and seconded by Mrs. Carter. Motion carried 6-0.

Bailey-Yea  
Steward-Yea

Carter-Yea  
Wareham-Yea

Kalwei-Yea

Meredith-Yea

A motion to accept the resignation from Melissa Foster was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 6-0.

Bailey-Yea  
Steward-Yea

Carter-Yea  
Wareham-Yea

Kalwei-Yea

Meredith-Yea

A motion to adjourn the meeting was made by Mr. Meredith and seconded by Mr. Bailey at 8:39 pm. Motion carried 6-0.

Bailey-Yea  
Steward-Yea

Carter-Yea  
Wareham-Yea

Kalwei-Yea

Meredith-Yea

---

*Janna Wareham, Board President*

---

*Amy Wagner, Secretary to the Board*