Montrose R-XIV School District

"Equip individual learners to be productive citizens in a diverse world." March 18, 2025 Open Session Board Minutes

The meeting was called to order by Mrs. Wareham, Board President, at 6:30 pm in the math classroom.

Board Members present: Kimberly Carter Rick Kalwei Angela Steward Janna Wareham

Board Members Virtual: Charles Meredith Karl Monard

No visitors were present.

A motion to approve the agenda was made by Mr. Kalwei and seconded by Mr. Meredith. Motion carried 6-0.

A motion to approve minutes from the February 19, 2025 meeting was made by Mrs. Steward and seconded by Mrs. Carter. Motion carried 6-0.

Mrs. Drehle presented the financial information for February.

A motion to approve checks #48818 through #48897 was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 6-0.

Old Business

There was an update given by Mrs. Drehle on capital projects. Concession Stand is in good shape. Brick sealing will be done as soon as the weather cooperates. Still waiting on the gate to be welded to help keep it on track when it's windy.

New Business

The Board attended a virtual budget workshop presented by Linda Quinley with MSBA.

Mr. Bailey joined the meeting at 7:18 pm.

A motion was made by Mr. Bailey and seconded by Mrs. Carter to remain with MEUHP insurance consortium for employee health insurance and the amount of Board paid health insurance to remain at a cap of \$575 per employee. Motion carried 7-0.

CSIP update for this month was over professional development that is offered for our district employees.

A motion to go into closed session was made by Mr. Kalwei and seconded by Mrs. Carter at 7:41 pm. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following) 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mr. Monard and seconded by Mr. Meredith at 8:11 pm. Motion carried 7-0.

A motion to accept the resignation from Scott Campbell for the high school softball coaching position was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the resignation from Cassidy Cooper for the junior high cheerleading position was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the resignation from Renita DeMalade for the RootEd position was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the resignation from Tina McClain for the junior high girls basketball and the high school boys and girls assistant basketball coaching positions was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the resignation from Tommie McClain for the junior high boys basketball and the high school boys and girls basketball coaching positions was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the resignation from George Moore for the junior high and high school boys and girls cross country coaching positions was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the resignation from Dale "JR" Wheeler for the high school softball assistant coaching position was made by Mr. Monard and seconded by Mr. Meredith. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Cassidy Cooper for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire William DeMalade for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Felicia Foster for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Melissa Foster for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Trey Foster for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Richard Grishow for the 2025-2026 school year was made by

Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Paige Kimsey for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Carol McEwan for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Theresa McIntosh for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Bethany Strope for the 2025-2026 school year was made by Mrs. Steward and seconded by Mr. Meredith. Motion carried 0-7.

Bailey-Nea	Carter-Nea	Kalwei-Nea	Meredith-Nea
Monard-Nea	Steward-Nea	Wareham-Nea	

A motion to rehire Erin Vogel for the 2025-2026 school year was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

A motion to adjourn the meeting was made by Mr. Bailey and seconded by Mrs. Steward at 8:14 pm. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

Janna Wareham, Board President