

## Montrose R-XIV School District

*"Equip individual learners to be productive citizens in a diverse world."*

April 15, 2026

Open Session Board Minutes

Board Appreciation

The meeting was called to order by Mrs. Wareham, Board President, at 6:00 pm in the board room.

Board Members present: Richard Bailey      Kimberly Carter      Rick Kalwei  
   Karl Monard      Angela Steward      Janna Wareham

Board Members virtual: Charles Meredith

A motion to approve the agenda was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 7-0.

Visitors present: Kelsey Carter, Jennifer Tidball

Jennifer Tidball, MSBA Representative from Columbia presented Kelsey Carter with the Future Builders Scholarship, formerly known as the Belcher Scholarship.

A motion to approve minutes from the March 16, 2026 meeting was made by Mr. Monard and seconded by Mr. Bailey. Motion carried 7-0.

Mrs. Drehle presented the financial information for March.

A motion to approve checks #49906 through #49977 was made by Mrs. Carter and seconded by Mr. Kalwei. Motion carried 7-0.

A motion was made by Mr. Bailey and seconded by Mrs. Carter to pay the Roark Heating & Air Conditioning bill from the capital project account (bond account). Motion carried 7-0.

### **New Business**

A motion to dissolve the old Board was made by Mr. Bailey and seconded by Mrs. Carter. Motion carried 7-0.

Mrs. Drehle took over the meeting as President Pro-Tem until a Board President was elected.

Secretary to the Board, Amy Wagner gave the oath of office to Jason Breshears, Karen Lasswell and Charles Meredith who will serve 3-year terms.

Superintendent, Carey Drehle presented Rick Kalwei and Karl Monard with certificates thanking them for their years of service. Mr. Kalwei served for (4) years and Mr. Monard served for (6) years.

A motion to re-appoint Janna Wareham as President was made by Mr. Meredith and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to re-appoint Kimberly Carter as Vice President was made by Mr. Bailey and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to re-appoint Richard Bailey as Treasurer was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to re-appoint Amy Wagner as Secretary to the Board was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to re-appoint Angela Steward as the MSBA Delegate was made by Mrs. Carter and seconded by Mr. Bailey. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to accept the following MSBA policy updates: AD, BBA, BCCA, BCE, BDDG, BF, BI was made by Mr. Meredith. Motion carried 7-0.

A motion to rescind the following MSBA policies: AF, BJ, IA was made by Mr. Meredith. Motion carried 7-0.

A motion was made by Mrs. Carter to accept the insurance proposal presented by Bukaty to renew with Blue Cross & Blue Shield for health insurance and Pacific Life for life insurance. Motion carried 7-0.

CSIP update: Mrs. Drehle discussed CSIP goal 4B, which is High Quality Teachers. She explained ways our district works to recruit, develop, and retain high-quality staff.

A motion to go into closed session was made by Mrs. Carter at 6:52 pm. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mr. Meredith at 7:19 pm. Motion carried 7-0.

A motion to offer Lynn Westhusing compensation of \$15 per game for the basketball bookkeeping position during the 2025-2026 school year was made by Mr. Breshears. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to offer Carey Drehle a stipend for instructing the greenhouse students during second semester was made by Mr. Breshears. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Meghan Bauer for the Building Secretary position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 6-0, with Mrs. Wareham abstaining.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Abstain	

A motion to rehire Paula Hilte for the part time Custodian position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Gary Klass for the part-time Maintenance position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Amy Wagner for the Administrative Assistant position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Tabitha Connor the Head Cook position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Tammy Evans the part time Assistant Cook position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Trey Foster, Gary Klass and Tommie McClain a Bus Driver position for the 2026-2027 school year was made by Mrs. Carter. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to rehire Heidi Logemann the elementary para-professional position for the 2026-2027 school year was made by Mr. Breshears. Motion carried 7-0.

Bailey-Yea	Breshears-Yea	Carter-Yea	Lasswell-Yea
Meredith-Yea	Steward-Yea	Wareham-Yea	

A motion to adjourn the meeting was made by Mr. Meredith at 7:21 pm. Motion carried 7-0.

Bailey-Yea	Carter-Yea	Kalwei-Yea	Meredith-Yea
Monard-Yea	Steward-Yea	Wareham-Yea	

---

*Janna Wareham, Board President*

---

*Amy Wagner, Secretary to the Board*