

Montrose R-XIV School District

"Equip individual learners to be productive citizens in a diverse world."

March 16, 2026

Open Session Board Minutes

Board Appreciation

The meeting was called to order by Mrs. Wareham, Board President, at 5:21 pm in the board room.

Board Members present: Richard Bailey Kimberly Carter Rick Kalwei
 Angela Steward Janna Wareham

Board Members virtual: Charles Meredith Karl Monard

A motion to approve the agenda was made by Mr. Bailey and seconded by Mr. Kalwei. Motion carried 7-0.

No visitors were present.

A motion to approve minutes from the February 18, 2026 and February 27, 2026 meetings was made by Mr. Kalwei and seconded by Mrs. Carter. Motion carried 7-0.

Mrs. Drehle presented the financial information for February.

A motion to approve checks #49835 through #49905 was made by Mrs. Carter and seconded by Mrs. Steward. Motion carried 7-0.

Old Business

Due to the timing, there will not be a spring softball season this year.

New Business

A motion to rehire Cassidy Cooper for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

Bailey-Yea Carter-Yea Kalwei-Yea Meredith-Yea
Monard-Yea Steward-Yea Wareham-Yea

A motion to rehire William DeMalade for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

Bailey-Yea Carter-Yea Kalwei-Yea Meredith-Yea
Monard-Yea Steward-Yea Wareham-Yea

A motion to rehire Bradley Drehle for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Robyn Eckhoff for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Felicia Foster for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Trey Foster for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Paige Kimsey for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Carol McEwan for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Theresa McIntosh for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to rehire Erin Vogel for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Monard. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to offer Erin Vogel an extended day contract (10 days) for the guidance position during the 2026-2027 school year was made by Mr. Meredith and

seconded by Mrs. Carter. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

CSIP update: Mrs. Drehle discussed our Professional Development goal. This included our mentoring program and opportunities for teachers to learn best practices for classroom instruction.

A motion to go into closed session was made by Mr. Kalwei and seconded by Mr. Bailey at 5:30 pm. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

EXECUTIVE SESSION (Closed session, including any record or vote, to the extent that it may relate to the following; 3. Personnel matters when information concerning the performance or merit of employees is discussed or recorded as provided in section 610.021.

A motion to return to open session was made by Mr. Meredith and seconded by Mr. Kalwei at 6:06 pm. Motion carried 7-0.

A motion to offer Adrienne Swaters a part-time position as the K-12 principal with a 10-month contract for the 2026-2027 school year was made by Mr. Meredith and seconded by Mr. Kalwei. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

A motion to adjourn the meeting was made by Mr. Meredith and seconded by Mr. Bailey at 6:07 pm. Motion carried 7-0.

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| Bailey-Yea | Carter-Yea | Kalwei-Yea | Meredith-Yea |
| Monard-Yea | Steward-Yea | Wareham-Yea | |

Janna Wareham, Board President

Amy Wagner, Secretary to the Board